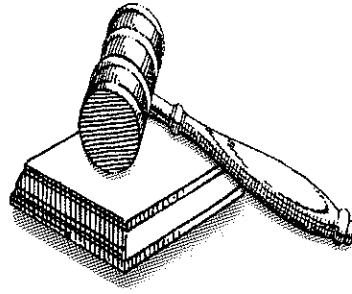


EQUAL OPPORTUNITY



IS THE LAW

It is against the law for this recipient of federal financial assistance to discriminate on the following basis:

- Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief and;
- Against any beneficiary of programs financially assisted under Title I of the Workforce Innovation Opportunity Act of 2014 (WIOA), on the basis of the beneficiary's Citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIOA Title I-financially assisted program or activity.

The recipient must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any WIOA Title I-financially assisted program or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity; or
- Making employment decisions in the administration of, or in connection with, such a program or activity;

WHAT TO DO IF YOU BELIEVE YOU HAVE EXPERIENCED DISCRIMINATION

If you think that you have been subjected to discrimination under a WIOA Title I-financially assisted program or activity, you may file a complaint within **180 days** from the date of the alleged violation with either:

- The recipient's Equal Opportunity Officer (or the person whom the recipient has designated for this purpose); or
- The Director, Civil Rights Center (CRC), U.S. Department of Labor, 200 Constitution Avenue NW, Room N-4123, Washington, DC 20210.

If you file your complaint with the recipient, you must wait either until the recipient issues a written notice of Final Action, or until **90 days** have passed (whichever is sooner), before filing with the Civil Rights Center(CRC), U.S. Department of Labor, 200 Constitution Avenue NW, Room N-4123, Washington, DC 20210.

If the recipient does not give you a written Notice of Final Action within **90 days** of the day on which you filed your complaint, you do not have to wait for the recipient to issue that Notice before filing a complaint with CRC. However, you must file your CRC complaint within **30 days** of the **90-day** deadline (in other words, within **120 days** after the day on which you filed your complaint with the recipient.)

If the recipient does give you a written Notice of Final Action in your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within **30 days** of the date on which you received the Notice of Final Action.

For Information or to Register a Compliant

Contact Persons:

LINDA FRANKS, Local EO Officer
ST. CLAIR COUNTY
INTERGOVERNMENTAL GRANTS DEPARTMENT
19 PUBLIC SQUARE, STE. 200
BELLEVILLE, IL 62220
VOICE: (618) 825-3266/ TTY: (800) 526-0844

OR

State EO Officer
ILLINOIS DEPARTMENT OF
COMMERCE AND ECONOMIC OPPORTUNITY
OFFICE of EO MONITORING & COMPLIANCE
500 E. MONROE, 8TH FLR.
SPRINGFIELD, IL 62701
VOICE: (217) 782-7500/ TDD: (800) 785-6055

OR

DIRECTOR
Civil Rights Center
U.S. Department of Labor
200 Constitution Avenue, NW
Room N-4123
Washington, DC 20210
VOICE: (202) 693-6502 / TTY: (202) 693-6516