

## REASONABLE ACCOMMODATION

The American with Disabilities Act, 42 U.S.C.A. Section 12101 et seq. (ADA). The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any programs, services or activities offered by this Department.

This Department must communicate effectively with individuals who have speech, visual, and hearing impairments and provide auxiliary communication aids to assist them in benefitting from the Department's programs, services or activities to ensure equal opportunity.

This Department will offer reasonable accommodation for individuals that may experience physical barriers that impede them from entering the Department for services.